



Rivanna Ridge Professional Building
200 Hansen Road, Suite 2
Charlottesville, VA 22911

VSBA Excellence in Workforce Readiness Award

The Virginia School Boards Association would like to invite your school division to apply for the annual *Excellence in Workforce Readiness* award. This award seeks to recognize Virginia school divisions that have achieved excellence in Workforce Readiness through an innovative program/project within your school community or in a regional collaboration with emphasis on:

- communication and collaboration with the business community;
- student engagement with the business community; or
- student entrepreneurial activities.

Only one submission per school division/region will be accepted.

The VSBA has included a regional category for program submissions to reflect the growing number of collaborations between school divisions in workforce readiness. The regional category is for any two or more school divisions currently working with program partners outside the school division in advancing excellence in workforce readiness through innovative programs/projects across school division boundaries. Individual school divisions submitting for a regional category may also submit an individual application of a program within the school division. The individual application must be independent and not part of the regional category.

The entry must be approved by the school board/boards at a school board meeting.

All entries must be submitted by the deadline of Friday, May 30, 2025. No entries will be accepted after 11:59 p.m. on May 30, 2025.

Please submit applications to this link: <https://www.surveymonkey.com/r/2025WorkforceAward>.

All questions regarding submissions should be directed to the Office of Communications at communications@vsba.org or call 434-295-8722.

Please provide a valid e-mail address when completing the entry form. This is how we will communicate with you about your entry.

All entries must be submitted electronically through the [online submission form](#). Photos and links to videos may be submitted as long as the information is included in the electronic entry packet.

All materials become the property of the VSBA and cannot be returned. The VSBA has the right to reprint/republish these materials at any time in any format and in any media.

Please attach a signed copy of the second page when filling out the submission form.

Participation in VSBA initiatives and observances is optional. School boards in Virginia have the discretion on whether to participate locally. Any related materials from the Association are shared as suggested ideas for implementation for any board that may choose to do so.



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All submissions must be approved by the school division(s) School Board Chair(s) and Superintendent(s).

****Please attach a signed copy of this sheet as a PDF to your entry.****

School Board Chair(s) Signature

School Board Chair(s) Signature **For Regional Submission*

School Board Chair(s) Signature **For Regional Submission*

Superintendent(s) Signature

Superintendent(s) Signature **For Regional Submission*

Superintendent(s) Signature **For Regional Submission*

Program Description

For your convenience, below are the questions that will need to be filled out in the online application form. A separate sheet with responses **does not** need to be attached to the online application. **The entry will be judged on the criteria listed in red below each question.

1. What were the processes employed, the strategies used, and the desired outcomes of this program/project for the school/division? (500 words or less)
 - a. Processes detail the procedure, methods, best practices, business community involvement, student engagement
 - b. Desired outcomes demonstrate goal setting, measurable outcomes and the attainment of the objective(s)
 - c. Strategies are clearly defined, describe how the strategies met the desired outcome, and explain how the strategies can be replicated
2. In what specific way does the program/project help to prepare students to be workforce ready? (500 words or less)
 - a. Describe how the workplace readiness skills were incorporated in the project
 - b. Identify how the skills set required for high-skill, high-wage jobs for workforce readiness were addressed
3. How was your school board, community, business and industry, and/or other entities engaged in this program/project? (500 words or less)
 - a. Detail the engagement of the school board and how the school board collaborated on the program
 - b. Detail the engagement and collaboration of external entities including the community and business and industry
4. Explain how the division met desired outcomes of the program/project? (500 words or less)
 - a. Identify qualitative and/or quantitative data prior to program/project implementation
 - b. Identify qualitative and/or quantitative data post program/project implementation
5. Why does this program/project deserve recognition? (500 words or less)
 - a. Demonstrate the innovation and/or best practice(s) of the program/project
 - b. Evaluation of the program
 - c. Replication of such program at the local, regional, state levels



VSBA

Virginia School Boards Association

Leadership • Advocacy • Support

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